

AGENDA FOR
BOARD OF SCHOOL TRUSTEES
REGULAR MEETING

Elkhart Community Schools
Elkhart, Indiana

October 25, 2016

CALENDAR

| | | | |
|-----|----|-----------------------|---|
| Oct | 25 | 5:30 p.m. | Public Work Session, North Side Middle School, 300 Lawrence St. |
| Oct | 25 | Immediately following | Executive Session, North Side Middle School, 300 Lawrence St. |
| Oct | 25 | 7:00 p.m. | Regular Board Meeting, North Side Middle School, 300 Lawrence St. |
| Nov | 8 | 5:30 p.m. | Public Work Session, J.C. Rice Educational Services Center |
| Nov | 8 | Immediately following | Executive Session, J.C. Rice Educational Services Center |
| Nov | 8 | 7:00 p.m. | Regular Board Meeting, J.C. Rice Educational Services Center |
| Nov | 15 | 7:00 a.m. | Public Work Session, J.C. Rice Educational Services Center |

- A. CALL TO ORDER/PLEDGE
- B. INVITATION TO SPEAK PROTOCOL
- C. SUPERINTENDENT'S STUDENT ADVISORY COUNCIL REPRESENTATIVES

Central High School – Logan Brown
Memorial High School – Khalek Sengsone

- D. MINUTES -
 - October 11, 2016 – Public Work Session
 - October 11, 2016 – Regular Board Meeting

- E. TREASURER'S REPORT

Consideration of Claims

Financial Report – January 1, 2016 – September 30, 2016

Gift Acceptance - The administration recommends Board acceptance with appreciation of recent donations made to the Elkhart Community Schools.

Fundraisers - The Business Office recommends Board approval of proposed school fundraisers in accordance with Board Policy.

F. PERSONNEL

Certified and Classified Staff - See the report and recommendations of the administration.

Conference Leaves - It is recommended the Board grant conference leave requests in accordance with Board Policy to staff members as recommended by the administration.

G. NEW BUSINESS

Overnight Trip Requests - The administration seeks Board approval of overnight trip requests.

Strategic Plan 2017-2022 - The Strategic Plan 2017-2022 is presented for consideration.

H. INFORMATION AND PROPOSALS

From Audience

From Superintendent and Staff

From Board

I. ADJOURNMENT

MINUTES OF THE
PUBLIC WORK SESSION
OF THE
BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana

October 11, 2016

West Side Middle School, 101 S. Nappanee Street, Elkhart – 5:30 p.m.

Time/Place

Board Members
Present:

Susan C. Daiber
Karen S. Carter

Carolyn R. Morris
Dorisanne H. Nielsen
Jeri E. Stahr
Douglas K. Weaver

Roll Call

Absent:

Glenn L. Duncan

ECS Personnel Present:

Tony England
Doug Hasler
Rob Haworth
Jeff Komins

Dawn McGrath
Kevin Scott
Jamie Snyder
Doug Thorne

The Board heard a report from Doug Hasler, Chief Operating Officer, and Jamie Snyder, Security Officer, on the recent clown threat and actions taken to ensure safety; Jeff Komins, Energy Education Specialist/Elementary Activities, gave a review of current elementary sports activities and West Side's building energy audit; and discussed agenda items for the regular Board meeting.

Topics
Discussed

The meeting adjourned at approximately 6:10 p.m.

Adjournment

APPROVED:

Signatures

Glenn L. Duncan, President

Carolyn R. Morris, Member

Susan C. Daiber, Vice President

Dorisanne H. Nielsen, Member

Karen S. Carter, Secretary

Jeri E. Stahr, Member

Douglas K. Weaver, Member

MINUTES
OF THE REGULAR MEETING
OF THE BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana
October 11, 2016

West Side Middle School, 101 South Nappanee Street, Elkhart –
at 7:00 p.m.

Place/Time

Board Members Present: Susan C. Daiber
Karen S. Carter
Carolyn R. Morris
Dorisanne H. Nielsen
Jeri E. Stahr
Douglas K. Weaver

Roll Call

Absent: Glenn L. Duncan

Vice President Susan Daiber called the regular meeting of the Board of School Trustees to order. The pledge of allegiance was recited.

Call to Order

Mrs. Daiber discussed the invitation to speak protocol.

Protocol

Special recognition was given to Central High School soccer players, Aaron Coddington and Isaias Monte-Madrigal, and Mishawaka High School soccer player, Harrison Coggens-Clark, for their sportsmanship, character and respect displayed at a recent soccer match.

Student Recognition

Jeff Komins, energy education specialist/elementary activities, reported on the building audit performed October 7th at West Side Middle School. 70% of all work stations were found to be in complete compliance of energy shut down policies including electronics and room lights off, windows, blinds and doors closed. Cost avoidance for 2106 is at 37.8% and is valued at \$45,282. West Side is ranked 6th overall among classroom buildings. Mr. Komins thanked Principal Kristie Stutsman and her staff for all of their efforts towards the energy savings policies.

Building Energy Report

Kristie Stutsman, principal, recognized and thanked all West Side staff presented at the meeting; reported on the Fall sports season successes; announced 56 students will be going to Washington, DC over Fall break; highlighted two new programs, Project Based Learning and Ag Science for all 8th graders. Two students gave a demonstration with some of the new equipment for measuring the pH balance of a liquid. Science instructor, Mark Schroeder, commented on the success of the course, the training involved for staff, and how agricultural science careers and communication are being integrated throughout the curriculum. Mrs. Stutsman provided a handout reviewing West Side's school improvement goals.

Building Report

| | |
|--|----------------------------------|
| <p>By unanimous action, the Board approved the following minutes: September 27, 2016 – Public Work Session September 27, 2016 – Regular Board Meeting</p> | Approval of Minutes |
| <p>By unanimous action, the Board approved payment of claims totaling \$6,187,118.29 as shown on the October 11, 2016, claims listing. (Codified File 1617-49)</p> | Payment of Claims |
| <p>By unanimous action, the Board accepted with appreciation the following donations made to Elkhart Community Schools (ECS): a Wurlitzer piano valued at \$750.00 from Vicky Chrobot; and \$3,200.00 from Bob and Amy Martin to Central High Schools’ football program.</p> | Gift Acceptance |
| <p>By unanimous action, the Board approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school’s extra-curricular fund. (Codified File 1617-50)</p> | Fundraiser Approval |
| <p>By unanimous action, the Board approved an extra-curricular purchase of 20 cheerleading uniforms in the amount of \$1,313.96 from North Side Middle School’s extra-curricular account.</p> | Extra Curricular Purchase |
| <p>Doug Hasler, chief operating officer, reported the lease agreement regarding the aquatic center with Beacon Health Systems and the Community Foundation of Elkhart County is in the final stages of review.</p> | Partnership Update |
| <p>By unanimous action, the Board approved and waived 2nd reading of a change to the 2016-2017 School Board Meeting calendar. The October 25, 2016 Board meeting location has been changed to North Side Middle School. (Codified File 1617-51)</p> | 2016-2017 Board Meeting Calendar |
| <p>By unanimous action, the Board approved and waived 2nd reading of an agreement related to calculation of years of service for retirement and VEBA eligibility. (Codified File 1617-52)</p> | Agreement |
| <p>By unanimous action, the Board approved submission of a grant to the Indiana Department of Education for a 21st Century Grant for Roosevelt STEAM Academy as recommended by the administration. Dawn McGrath, deputy superintendent, gave an update on the recent School Improvement Grant submittals. (Codified File 1617-53)</p> | Grant Approval |
| <p>By unanimous action, the Board approved new course offerings in accordance with Board policy. New courses include: Art History/VC4024; Animal Science/HS5056; and Plant Science/HS5170. (Codified File 1617-54)</p> | New Course Offerings |
| <p>By unanimous action, the Board approved an overnight trip request for Elkhart Central High School drumline/percussion students to travel to Indianapolis on November 9 thru 13, 2016 to attend a percussion conference.</p> | Overnight Trip Request |

By unanimous action, the Board approved conference leave requests in accordance with Board policy for staff members as recommended by the administration on the October 11, 2016 listings. (Codified File 1617-55)

Conference
Leaves

By unanimous action, the Board approved the following personnel recommendations of the administration:

Personnel
Report

An agreement regarding unpaid time for a certified staff member. (Codified Files 1617-56)

Consent
Agreement

Employment of the following four (4) certified staff members for the 2016-2017 school year, effective on dates indicated:

Certified
Employment

Holly Powell - grade 5 at Roosevelt
Heba Said - grade 3 at Roosevelt, 10/3/16
Corey Sheets - kindergarten at Roosevelt, 10/3/16
Randy Styles - business education at Pierre Moran, 10/4/16

Resignation of the following two (2) certified staff members effective on dates indicated:

Certified
Resignation

Melissa Cutcliffe - behavior support at ESC, 10/21/16
Michelle McClintic - grade 5 at Osolo, 11/4/16

Change to maternity leave for certified staff member, Daleanne Woods, grade 5 at Feeser, beginning 9/27/16 and ending 11/11/16.

Certified Leave

Retirement of Rosa Manay, bus helper at Transportation, effective 12/16/16 after 11 years of service.

Classified
Retirement

Resignation of the following six (6) classified employees effective on dates indicated:

Classified
Resignations

Priscilla Brown - paraprofessional at Riverview, 10/14/16
Kimberly Gappa - custodian at West Side, 10/11/16
Lorie Freet - paraprofessional at Bristol, 10/12/16
Darnisha Sanders - food service at Commissary, 9/27/16
Jacquelyn Taylor - secretary at Riverview, 10/21/16
Teresa Woodley - food service at Beck, 10/3/16

Regular employment of the following twenty-six (26) classified employees, who have successfully completed their probationary periods, on dates indicated:

- Mayra Adame - food service at Monger, 9/29/16
- Jessica Baker - food service at West Side, 9/26/16
- Patricia Botka - bus helper at Transportation, 10/6/16
- Cordelia Brown - food service at Central, 10/10/16
- Johnny Buford - food service at Monger, 9/29/16
- Edry Danner - bus driver unassigned at Transportation, 10/3/16
- Tonya Digia - paraprofessional at Tipton, 10/10/16
- Miranda Doolittle - custodian at Roosevelt, 9/29/16
- Barbara Dunn - bus driver unassigned at Transportation, 9/29/16
- Deanna Foster - paraprofessional at Osolo, 9/28/16
- Janelya Gates - food service at Central, 9/29/16
- Angela Green-Pitts - bus helper at Transportation, 9/29/16
- Betty Harris - food service at Monger, 9/29/16
- Julianne Hartin - food service at Woodland, 9/29/16
- Clara Hendrix - bus helper at Transportation, 9/29/16
- Michelle Kulp - food service at Cleveland, 9/29/16
- Julie Kroehler - food service at commissary, 10/3/16
- Kayla Magyar - bus driver unassigned at Transportation, 9/29/16
- Shari Mathews - bus driver unassigned at Transportation 10/10/16
- Lynda Miller - food service at Pinewood, 9/29/16
- Idelis Monge-Roman - bus helper at Transportation, 9/29/16
- Terry Neely - paraprofessional at Beck, 9/29/16
- Denise Popour - bus driver unassigned at Transportation, 9/30/16
- Nicole Quesinberry - food service at Beardsley, 9/29/16
- Jamie Schultz - paraprofessional at West Side, 10/7/16
- Brooke Wilcox - bus driver at Transportation, 9/29/16
- Anthony Zinich - paraprofessional at Woodland, 10/4/16

Unpaid leave for classified employee Abigail Howell, paraprofessional at Bristol beginning 10/31/16 through 5/26/17.

Change to medical leave for classified employee Haley Burkhart, physical therapist at PACE, beginning 3/18/16 through 10/11/16.

The Board heard an audience member speak regarding the strategic plan's quality indicators and suggested the following additions: number of graduates who pass at least one AP exam in high school; and number of graduates who pass at least three AP exams commended as AP scholars. The Board thanked him for his presentation.

The Board heard an audience member speak regarding the strategic plan focusing on the need to attract more students and a polytechnic high school. The Board thanked him for his presentation.

Classified
Employment

Classified
Leave

Change to
Classified Leave

From the
Audience

From the
Audience

The Board heard an audience member speak regarding West Side’s cross country team; Gabby Scott and Alex LeFever, 8th graders, finished second in the Big 11 cross country meet and were the top runners for Elkhart Community Schools. She expressed thanks for the great work done by the coaches. The Board thanked her for his presentation.

From the Audience

The Board heard an audience member speak in support of the strategic plan and appreciation for all of the work that went in to the plan including the community participation. He spoke in regards to being an involved parent of three graduates and a current senior. The Board thanked him for his presentation.

From the Audience

A Board member complimented the Food Service Department on the success of their recent Showcase held at North Side, the response from the community and willingness of vendors to participate.

From the Board

A Board member invited the audience to attend “Spaghetti Day” on Monday, November 7th sponsored by the Kiwanis Club at the Knights of Columbus for everyone running in the November elections.

From the Board

The meeting adjourned at approximately 8:05 p.m.

Adjournment

APPROVED:

Signatures

Glenn L. Duncan, President

Susan C. Daiber, Vice President

Karen S. Carter, Secretary

Carolyn R. Morris, Member

Dorisanne H. Nielsen, Member

Jeri E. Stahr, Member

Douglas K. Weaver, Member

ACCOUNT BALANCES/INVESTMENT DETAIL
September 2016

PETTY CASH \$ 500.00

GENERAL ACCOUNTS:

| | |
|-----------------------------------|---------------|
| Lake City Bank | 14,314,970.33 |
| Lake City Bank - Merchant Account | 1,115,539.89 |
| Teachers Credit Union | 2,832,119.09 |
| BMO Harris Bank (UMR insurance) | 407,420.00 |

SCHOOL LUNCH ACCOUNTS:

| | |
|----------------|--------------|
| Lake City Bank | (880,638.84) |
| Change Fund | 2,010.00 |

TEXTBOOK RENTAL ACCOUNTS:

| | |
|------------|--------------|
| Chase Bank | 1,444,038.79 |
|------------|--------------|

PAYROLL ACCOUNTS:

| | |
|---------------------------------------|------------|
| Lake City Bank - Payroll Account | 194,496.00 |
| Lake City Bank - Flex Account | 55,198.18 |
| Teachers Credit Union-Payroll Account | 50,237.68 |
| Teachers Credit Union - Flex Account | 11,639.13 |

INVESTMENTS:

| | |
|------------------------|---|
| Certificate of Deposit | - |
|------------------------|---|

\$ 19,547,530.25



INSTRUCTIONAL LEADERSHIP

ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

TO: DR. ROB HAWORTH
FROM: JEAN CREASBAUM *JC*
DATE: OCTOBER 13, 2016

GIFT APPROVAL – MUSIC DEPARTMENT

Jean Barton has offered to donate one (1) Pegasus 4/4 Violin (serial number 201067-1) to the music department of the Elkhart Community Schools. Ms. Barton wishes the instrument to be used at Roosevelt STEAM Academy by a 5th or 6th grade student in need.

Quinlan & Fabish Music Company has examined the instruments and finds them to be in good condition. The fair market value of the instrument is \$400.00.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation be sent to:

Jean Barton
2405 Kenilworth Drive
Elkhart IN 46514

rlt



ELKHART MEMORIAL HIGH SCHOOL

2608 CALIFORNIA ROAD • ELKHART, IN 46514

PHONE: 574-262-5600



ELKHART COMMUNITY SCHOOLS

J.C. RICE EDUCATIONAL SERVICES CENTER

2720 CALIFORNIA ROAD • ELKHART, IN 46514

PHONE: 574-262-5500

Date: October 12, 2016

To: Dr. Rob Haworth
Board of School Trustees

From: Cary Anderson
Jacquie Rost

Re: Donation Approval

Elkhart Memorial High School Athletic department is in receipt of an extracurricular donation of a golf cart valued at \$2,200.00 to be used by the Elkhart Memorial Athletic Department.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Mrs. Phyllis Tubbs
71075 Dawn Dr.
Union, MI 49130



MONGER ELEMENTARY SCHOOL

1100 HIVELEY AVENUE • ELKHART, IN 46517

PHONE: 574-295-4860



ELKHART COMMUNITY SCHOOLS

J.C. RICE EDUCATIONAL SERVICES CENTER

2720 CALIFORNIA ROAD • ELKHART, IN 46514

PHONE: 574-262-5500

DATE: 10-13-2016

TO: Dr. Rob Haworth
Board of School Trustees

FROM: Lisa Baugh, 3rd Grade Teacher

Cc: April Walker, Principal

RE: Donation Approval

Monger Elementary is requesting permission to accept a \$500.00 donation to go towards IREAD3 incentives for 3rd graders. BABSCO would like us to purchase one girl's bike and one boy's bike along with helmets for our 3rd grade reading competition. For every ten hours a student reads, they get to put their name into a drawing for a chance to win the bike. The donor also would like us to have small incentives along the way to get the kids geared up to the final goal of improving their reading. The donation is from Jan Farron (BABSCO).

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Jan Farron (BABSCO)

2410 S Main Street

Elkhart, In 46517

574-293-0631



TO: DR. ROBERT HAWORTH
FROM: MR. DOUGLAS THORNE
DATE: OCTOBER 25, 2016

PERSONNEL RECOMMENDATIONS

CERTIFIED

- a. **Maternity Leave** - We recommend a maternity leave for the following employees:

| | |
|--|---|
| Victoria Culp Begin: 11/7/16 | Eastwood/Grade 1 End: 11/8/16 |
|--|---|

| | |
|--|---|
| Tracey Whitmyer Begin: 12/1/16 | Beck/Asst Principal End: 12/16/16 |
|--|---|

- b. **Change to Resignation** – We report the retirement of the following employee at the end of the 2015-16 school year:

| | | |
|-------------------|-------------------------|----------------------------|
| Robyn Hill | Eastwood/Grade 1 | 15 Years of Service |
|-------------------|-------------------------|----------------------------|

CLASSIFIED

- a. **Resignation** – We report the resignation for the following classified employees:

| | |
|--|--|
| Robert Henning Began: 12/15/14 | Career Center/WVPE Program Director Resign: 10/16/16 |
|--|--|

| | |
|---------------------------------------|---|
| Barbara White Began: 8/5/15 | Commissary/Food Service Resign: 7/21/16 |
|---------------------------------------|---|

- b. **New Hires** – We recommend regular employment for the following classified employees:

| | |
|---|---|
| Loretta Champlin Began: 8/18/16 | Daly/ Food Service PE: 10/13/16 |
|---|---|

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|--|--|
| Curbiee Coleman Began: 8/22/16 | Tipton/Paraprofessional PE: 10/24/16 |
|--|--|

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|--|---|
| Lori Elliott Began: 8/29/16 | Career Center/Secretary PE: 10/24/16 |
| Maria Gonzalez Began: 8/19/16 | Riverview/Paraprofessional PE: 10/14/16 |
| Connie Jones Began: 8/22/16 | Beardsley/Food Service PE: 10/24/16 |
| Bethany Mowery Began: 8/19/16 | Hawthorne/Secretary PE: 10/14/16 |
| Deondra Nelson Began: 8/22/16 | Woodland/Food Service PE: 10/24/16 |
| Demetrius Pegues Began: 8/17/16 | Beck/Academic Trainer PE: 10/12/16 |
| Ana Victoria Santos Began: 8/22/16 | Pinewood/Secretary PE: 10/17/16 |

c. **Termination** – We recommend termination for the following employees:

| | |
|---|---|
| Michelle Daniels Began: 2/16/16 | Beck/Food Service Terminate: 10/25/16 Board Policy GDPD 1, c, g |
| Richard Hooven Began: 11/2/10 | Transportation/Bus Driver Terminate: 10/11/16 Board Policy GDPD 1, a, c, g |

ELKHART COMMUNITY SCHOOLS

Elkhart, Indiana

DATE: October 13, 2016
 TO: Dr. Robert Haworth, Superintendent
 FROM: Dr. David Benak *DRB*
 RE: Conference Leave Requests Paid Under Carl D. Perkins Grant
 October 25, 2016 - Board of School Trustees Meeting

| 2016 - 2017 CONFERENCES | EXPENSES | SUBSTITUTE |
|---|--------------------|-------------------|
| ACTE CAREER/VISION 2016 The ACTE conference will explore credentials available to Career and Technical Education students and will allow instructors to network, learn and share best practices in their specific technical fields Las Vegas, NV November 29 - December 2, 2016 Beth Hall (0-0) David Kriegel (1-2) Instructional Leadership/Program Specific CTE Conference | \$3,702.38 | \$760.00 |
| NATIONAL TCTW LEADERS FORUM The conference will provide instruction for continuing with our TCTW School Improvement Plan. Specifically we will focus on sustainability, milestones and resources. We will also present our PBL and Polytech models in workshops. Mobile, AL January 30 - February 2, 2017 Beth Allen (0-0) Brandon Eakins (0-0) Brenda Emerson (1-0) Jackie O'Hara (0-0) Traci Pankratz (1-0) Instructional Leadership | \$7,309.00 | \$0.00 |
| TOTAL | \$11,011.38 | \$760.00 |
| 2016-17 YEAR-TO-DATE PERKINS FUNDS | \$6,777.82 | \$1,615.00 |
| GRAND TOTAL | \$17,789.20 | \$2,375.00 |

ELKHART COMMUNITY SCHOOLS

Elkhart, Indiana

DATE: October 20, 2016

TO: Dr. Robert Haworth, Superintendent

FROM: Dr. Dawn McGrath 

RE: **Conference Leave Requests**
October 20, 2016 - Board of School Trustees Meeting

The following requests for excused absences are recommended for approval:

| 2016 - 2017 CONFERENCES | EXPENSES | SUBSTITUTE |
|---|------------|------------|
| <p>NATIONAL COUNCIL OF TEACHERS OF MATHEMATICS (NCTM) 2016 REGIONAL CONFERENCE This conference will help me learn about ways to use technology in the math classroom. I will also continue my study of best practice and get new ideas. Philadelphia, PA October 31 - November 2, 2016 (3 day's absence) LANCE CARTER - MEMORIAL (0-0) JENA NELSON - CENTRAL (0-0)</p> | \$2,084.10 | \$665.00 |
| <p>ACP US HISTORY WORKSHOP This annual workshop brings together teacher and I.U. Professors in ACP US History. Bloomington, IN November 1, 2016 (1 day's absence) STEFANIE FOSTER - MEMORIAL (0-0)</p> | \$0.00 | \$95.00 |
| <p>REASONING WITH UNREASONABLE PEOPLE: FOCUS ON DISORDERS OF EMOTIONAL REGULATION This program will provide information for how people reason with selected disorders of mood, anxiety, OCD, anger and personality. Granger, IN November 3, 2016 (1 day's absence) CARRIE FISH - ESC (0-0) LAURA KRAUSE - ESC (0-0) DANIELLE MILLER - ESC (0-0) CHRISTINA A. MORRIS - ESC (0-0)</p> | \$306.00 | \$0.00 |
| <p>INDIANA ASSOCIATION FOR COLLEGE ADMISSION COUNSELING TRANSFER SUMMIT (IACAC) This summit will provide the opportunity for discussion between high school counselors and college professionals to discuss the needs of students and share best practices for our early college and dual credit students. Indianapolis, IN November 4, 2016 (1 day's absence) REGINA ROBERSON - CENTRAL (1-2)</p> | \$265.24 | \$0.00 |

| 2016 - 2017 CONFERENCES | EXPENSES | SUBSTITUTE |
|--|------------|------------|
| SUMMER RUNYAN - MEMORIAL (0-0) | | |
| <p>INDIANA LIBRARY FEDERATION ANNUAL CONFERENCE This conference will provide an opportunity to listen to guest speakers and partake in collaboration sessions. The content covered and knowledge gained will be infused into the library program for all students.</p> <p>Indianapolis, IN November 9 - 10, 2016 (2 day's absence)</p> <p>MARY GENSEL - PIERRE MORAN (0-0)</p> | \$880.00 | \$0.00 |
| <p>INDIANA VISION CONFERENCE This conference will provide instructional strategies for students with cortical vision impairment and how to incorporate technology in instruction with blind and low vision students.</p> <p>Indianapolis, IN November 10, 2016 (1 day's absence)</p> <p>JULENE FITCH - STUDENT SERVICES (0-0)</p> | \$270.24 | \$0.00 |
| <p>INDIANA ASSOCIATION OF SCHOOL PRINCIPALS ASSISTANT PRINCIPAL CONFERENCE (IASP) This conference will allow networking with other assistant principals while attending breakout sessions for using more technology and meeting with parents.</p> <p>Indianapolis, IN November 18, 2016 (1 day's absence)</p> <p>MICAH LAMBERT - FEESER (1-2)</p> | \$937.20 | \$0.00 |
| <p>CERN (EUROPEAN ORGANIZATION FOR NUCLEAR RESEARCH) This conference will allow me to share my engagement in a research project and the relating experiences with my students via Google and on the class website. Student assignments during this time will have ties to my experience Geneva, Switzerland</p> <p>November 14 - 18, 2016 (5 day's absence)</p> <p>JOHN TAYLOR - MEMORIAL (0-0)</p> | \$0.00 | \$475.00 |
| <p>INDIANA ASSOCIATION OF SCHOOL PRINCIPALS FALL CONFERENCE (IASP) This conference will help us better understand the high demands of being a highly effective school leader.</p> <p>Indianapolis, IN November 21 - 22, 2016</p> <p>VALERIE PRILLER - BEARDSLEY (1-0) CHRISTOPHER SCALISE - BEARDSLEY (0-0)</p> | \$1,875.00 | \$0.00 |

| 2016 - 2017 CONFERENCES | EXPENSES | SUBSTITUTE |
|---|------------|------------|
| <p>INDIANA ASSOCIATION FOR THE GIFTED (IAG) CONFERENCE</p> <p>This conference will provide an overview on the latest classroom instruction, materials, and state expectations. Participants will be attending several workshops pertaining to new strategies for teaching gifted students.</p> <p>Indianapolis, IN</p> <p>December 12 - 13, 2016 (2 day's absence)</p> <p>DODIE NORRIS - CLEVELAND (0-0)</p> | \$678.96 | \$190.00 |
| <p>MIDWEST MUSIC CLINIC FOR BAND AND ORCHESTRA DIRECTORS</p> <p>This clinic will provide the most current information regarding the best practices for teaching band and orchestra. Information learned will be used to help recharge the music program.</p> <p>Chicago, IL</p> <p>December 15 - 16, 2016 (2 day's absence)</p> <p>JEFFERY HATFIELD - NORTH SIDE (0-0)</p> | \$365.00 | \$190.00 |
| <p>MIDWEST MUSIC CLINIC FOR BAND AND ORCHESTRA DIRECTORS</p> <p>This clinic will provide information in ways to assist lower socioeconomic students, ways to help with middle school student retention for band and teacher retention.</p> <p>Chicago, IL</p> <p>December 14 - 16, 2016 (3 day's absence)</p> <p>KURT WEIMER - MEMORIAL (0-0)</p> | \$390.00 | \$285.00 |
| FOR CONFIRMATION ONLY: (RECEIVED TOO LATE FOR PRIOR APPROVAL) | | |
| <p>2016 WIDA NATIONAL CONFERENCE</p> <p>This conference is with the agency working with the state of Indiana on English Language Development. Their standards are the focus for all English Language Learners and information from this conference will assist district personnel when meeting with students and faculty.</p> <p>Philadelphia, PA</p> <p>October 11 - 14, 2016 (4 day's absence)</p> <p>LINDA STOFKO - ESC (0-0)</p> | \$1,852.75 | \$0.00 |
| <p>EMPLOYABILITY SKILLS: LEARNING SKILLS THAT PAY THE BILLS</p> <p>This conference will give ideas that can be used in the development of Community Education programming.</p> <p>West Lafayette, IN</p> <p>October 20, 2016 (1 day's absence)</p> <p>KIM DEHAVEN - COMMUNITY EDUCATION (3-5)</p> <p>DARCEY MITSCHELEN - COMMUNITY EDUCATION (4-6)</p> | \$307.34 | \$0.00 |

| 2016 - 2017 CONFERENCES | EXPENSES | SUBSTITUTE |
|---|---------------------|--------------------|
| 21ST CENTURY MULTI-STATE CONFERENCE This conference will provide new ideas to work with students outside of the normal school day. There will also be information on how to sustain the program outside of the grant. Chattanooga, TN October 24 - 26, 2016 NINA SWARTZLANDER - MONGER (1-2) | \$1,220.17 | \$190.00 |
| | \$11,432.00 | \$2,090.00 |
| 2015 YEAR-TO-DATE GENERAL FUNDS | \$15,398.78 | \$1,500.00 |
| 2016 YEAR-TO-DATE GENERAL FUNDS | \$14,988.89 | \$2,355.00 |
| 2015 YEAR-TO-DATE OTHER FUNDS | \$170,119.88 | \$7,915.00 |
| 2015 YEAR-TO-DATE ADJUSTMENTS | (\$3,878.00) | (\$140.00) |
| 2016 YEAR-TO-DATE OTHER FUNDS | \$185,466.47 | \$21,620.00 |
| 2016 YEAR-TO-DATE ADJUSTMENTS | \$0.00 | \$0.00 |
| GRAND TOTAL | \$382,096.02 | \$33,250.00 |

(Figures in parentheses are the number of conferences & the number of absence days previously approved for the current school yr.)

**ELKHART COMMUNITY SCHOOLS
OVERNIGHT TRIP REQUEST**

School: EACC

Class/Group: Motorcycle/Outdoor Power Tech, Hot Rodders of Tomorrow

Number of Students: 10

Date/Time Departing: 12-6-2016 8:00am

Date/Time Returning: 12-10-2016 5:00pm

Destination: Indianapolis IN
City State

Overnight facility: Comfort Inn & Suites City Centre

Mode of Transportation: Bus

Reason for trip: Hot Rodders of Tomorrow PRI Championship

Students will earn a least \$5000.00 each in scholarship dollars!

Names of chaperones: Ryan Gortney

Angee Gortney

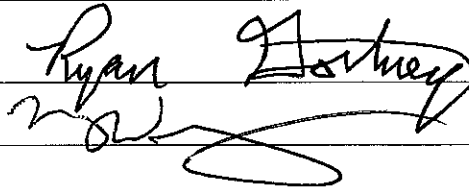
Cost per student: \$80.00 for meals/ Hotel covered by SEMA

Describe Plans for Raising Funds or Funding Source: I will assist any student that has a need

Plans to defray costs for needy students: I will assist any student that has a need

Are needy students made aware of plans? Yes

Signature of Teacher/Sponsor



Signature of Principal:

Date: 10-11-16

Send to Assistant Superintendent for Instruction for approval and for submission to Board of School Trustees

Approval of Assistant Superintendent:



Date: 10/14/16

Approval by Board:

ELKHART COMMUNITY SCHOOLS
OVERNIGHT TRIP REQUEST

School: Pierre Moran

Class/Group: 7th and 8th grade Social Studies

Number of Students: 50

Date/Time Departing: May 25, 2017 8:00 PM

Date/Time Returning: May 29, 2017 8:00 AM

Destination: Washington, DC, DC,
Gettysburg PA
City State

Overnight facility: Hotel

Mode of Transportation: Charter Bus

Reason for trip: Reinforce our 8th grade US History curriculum. Allow students the
opportunity to experience our Nation's Capital by visiting and touring the
Capitol Buildingas well as visiting the White House and our Nation's
Memorials and Monuments

Names of chaperones: Tamara Tidey, TBD later depending on number of students

Cost per student: 550.00

Describe Plans for Raising Funds or Funding Source: Nelson's Chicken, Peelers, and candy sales

Plans to defray costs for needy students: Fund raising opportunities are available. We are also working on
cooperate sponsors and donations

Are needy students made aware of plans? Yes

Signature of Teacher/Sponsor: Tamara Tidey

Signature of Principal: Lindy Bonner Date: 10/10/16

10-13-16 RW

Send to Assistant Superintendent for Instruction for approval and for submission to Board of School Trustees

Approval of Assistant Superintendent: [Signature] Date: 10/14/16

Approval by Board: _____